

Qualifications for Eldership at Pacific Community Church

We would like Shepherd/Leaders with:

- Demonstrated spiritual leadership, able to be bold, proactive, visible, have shepherd's hearts, already acting in this manner in our congregation.
- Administrative gifting
- Commitment and ability to carry the load and do the work
- Capability to be a visionary, to see the "big picture"
- High level of commitment and integrity to PCC and to a biblical pattern of peacemaking

We would like Elders with Character who evidence attributes listed in 1 Timothy 3:2-7 and Titus 1:6-9

- Above reproach
- Monogamous
- Temperate
- Prudent
- Respectable
- Able to teach
- Not addicted to wine (assume other substances)
- Not pugnacious or quick tempered
- Un-contentious
- Free from the love of money
- Manages own household wisely
- Not a new convert
- Good reputation with outsiders
- Not self-willed
- Loving what is good
- Just
- Devout
- Holds fast to the word.

We would like Elders with Competence who have gifts and skills that contribute to the strength of the Elder's Team

- Recommended spiritual gifts; discernment, wisdom, teaching, leadership, administration.
- Able to be confidential
- Good interpersonal skills
- Good communication skills

We would like to build an Elders' Team that has good **chemistry**—the Elder needs to be a good "fit" who is a willing and sacrificial team player.

We would like an elder who has **courage**. He must be able to stand firm and be willing to stand up for what he believes to be true.

We would like an elder who is **called**. The Elder must experience the reality that he is being called by God to this task