



Ministry Volunteer Application Form – Adult (18+)

Thank you for applying for a volunteer or staff ministry position with Pacific Community Church. In our desire to reduce the risk of abuse within our church ministries, we believe the following information is necessary to protect our children, youth, vulnerable adults and volunteers. It will also assist us to effectively place our volunteers in ministry positions where they can best use their gifts. Thank you in advance for providing this information.

Personal Information

Full Name _____ Birthday (optional) _____ MONTH _____ DAY _____

Street Address _____ City _____ BC Postal Code _____

Phone (Home) _____ (Work) _____ (Cell) _____

E-mail Address _____ Male Female

At times we need to relay important info to our volunteers. Can we communicate with you via e-mail? Yes No

Spiritual History

How long have you attended Pacific Community Church? _____

Do you regularly attend (2 or more services a month)? Yes No

Are you a member of Pacific Community Church? Yes No

If not, are you willing to engage in the membership process? Yes No

When did you accept Christ as your Saviour? _____

Have you been baptized? Yes No

If not, are you willing to consider baptism? Yes No

➤ In a brief paragraph, please outline your spiritual journey _____

➤ Please list the area(s) of ministry in which you would like to serve: _____

➤ Why would you like to be a part of this ministry? _____

➤ Do you see yourself as a team player? Yes No Please explain. _____

➤ List any gifts, training, education or other qualifications that you believe you have that have prepared you to minister with children, youth or other ministry group you are interested in serving with. _____

Ministry Experience and Information

Churches I have attended in the last five years are as follows:

1.	Name of Church _____	<input type="checkbox"/> Member <input type="checkbox"/> Adherent	Ph _____
	Address _____	Dates attended _____	
2.	Name of Church _____	<input type="checkbox"/> Member <input type="checkbox"/> Adherent	Ph _____
	Address _____	Dates attended _____	

My present and previous ministry experience(s) are as follows:

1.	Church/Organization _____	Ministry Description _____
	Pastor/Supervisor _____	Dates Served _____ Ph _____
2.	Church/Organization _____	Ministry Description _____
	Pastor/Supervisor _____	Dates Served _____ Ph _____

Your Personal History

Current occupation: _____

Present employer: _____ Ph _____

Last employer: _____ Ph _____

What are your hobbies, interests or skills? _____

As part of our *Emergency & Safety Plan* at Pacific, we require First Aid Responders for various events. Please indicate if you are willing to be contacted to volunteer as a First Aid Responder and indicate your level of training and expiration:

Yes No Training/Certification & level: _____ Expiry: _____

Information about your Ability to Work with Children, Youth & Vulnerable Adults

In order to continue to provide a safe and secure environment for Pacific Community's children, youth and vulnerable adults, we believe it is necessary to ask you the following questions as part of our application process. All information will be kept in confidence by church leadership and the *Ministry Action Team* and will not be disclosed by the church unless required by law. Answering "yes" to any of the following questions may not necessarily prevent you from volunteering with or being employed by Pacific Community Church. We require this information for all volunteer positions regardless of whether they work directly with children and/or youth. Thank you in advance for your understanding.

1. Are there any circumstances involving your lifestyle or history that could call into question your ability to work safely with children or youth in a Christian environment? Yes No
 - a) Since turning age 18, have you ever had sexual contact with any person under the age of 16? Yes No
If YES, please explain _____
 - b) Since turning age 18 have you ever touched the vagina, breasts, or penis of a person under the age of 16 years other than for the purpose of changing diapers? Yes No
If YES, please explain _____
 - c) In the last 10 years have you ever hired a prostitute, female or male? Yes No
If YES, please explain _____

2. Have you ever been convicted or found guilty of a criminal offence for which a pardon has not been granted? (Note: this does not include minor traffic violations) Yes No
If YES, please list offence(s) and the date(s) of conviction: _____

3. Have you ever been expelled from or had your employment terminated by any organization or employer for assault or violence against any person, or for assault, violence or impropriety with children, youth or vulnerable persons? (E.g. senior citizens or persons with disabilities) Yes No
4. Have you ever been investigated by the BC Ministry of Children & Family or any other organization for suspected child abuse? Yes No
5. Do you have any health concerns which could impact your ability to perform the functions of the volunteer position for which you are applying? (Please note: such health concerns may not prevent you from holding the position for which you have applied) Yes No
6. Do you have any contagious diseases or conditions of which we should be aware, and which we may need to take steps to protect against transmission should you volunteer at the church? Yes No

References

Please provide the names of three individuals, **excluding relatives**, who could provide a reference for you. If able, include at *least one reference from outside the church*.

1. Name of Referee	_____	Ph	_____
Address	_____	Email	_____
Nature of Relationship	_____	How long have you known this person?	_____
2. Name of Referee	_____	Ph	_____
Address	_____	Email	_____
Nature of Relationship	_____	How long have you known this person?	_____
3. Name of Referee	_____	Ph	_____
Address	_____	Email	_____
Nature of Relationship	_____	How long have you known this person?	_____

Release of Information & Declaration of Intent

In order to decide my suitability for volunteer ministry in this organization, I hereby give the designated leadership of Pacific Community Church consent to:

- verify the information provided by me in this Ministry Application Form
- to contact the references and employers (if applicable) listed in this application
- to obtain and verify any information from them and any other persons that the church determines to be relevant to my application

I understand that in British Columbia a Criminal Record Check is legally required for anyone working with the Vulnerable Sector (children, youth and vulnerable adults). I therefore agree to complete a CRC and have it returned to Pacific Community Church as soon as possible.

I further grant Pacific Community Church permission to perform an internet search on me and to review and consider any information found posted by me on the Internet.

I understand that if Pacific Community Church approves my volunteer or staff application and later determines, in its discretion, at any time that I am not suitable for volunteer service or employment in Pacific Community Church or for the volunteer or staff position for which I am applying, the leadership may terminate my volunteer, volunteer position or staff position for any reason without advance notice.

If the Pacific Community Church approves my application for a volunteer or staff position, I will sign any documents that the church requires and will at all times cooperate fully with the church leadership and staff in the fulfillment of my duties and will keep all confidential information I encounter in my role as a volunteer or staff member, confidential.

If at any time I determine that for any reason I am unable to support or adhere to or follow the policies, procedures or doctrine of Pacific Community Church, I will inform the church leadership and will resign my volunteer or staff position.

I hereby acknowledge that, to the best of my knowledge, the information contained in this Ministry Volunteers and Staff Application Form is true and correct.

Signature of **Applicant** _____

Printed Name _____ Date _____

Signature of **Witness** _____

Printed Name _____ Date _____

Information received in this Ministry Volunteer Application Form is confidential and is being gathered for the purposes of considering your application for a volunteer ministry or staff position with Pacific Community Church and for assessing potential ministry opportunities (if any) may suit you in the future.

STATEMENT OF FAITH - THE CHRISTIAN AND MISSIONARY ALLIANCE IN CANADA

1. There is one God, who is infinitely perfect, existing eternally in three persons: Father, Son and Holy Spirit. Is. 44:6; 45:5-6; Matt. 5:48; Deut. 3:24; Matt. 3:16-17; 28:19
2. Jesus Christ is true God and true man. He was conceived by the Holy Spirit and born of the Virgin Mary. He died upon the cross, the Just for the unjust, as a substitutionary sacrifice, and all who believe in Him are justified on the grounds of His shed blood. He arose from the dead according to the Scriptures. He is now at the right hand of the Majesty on high as our great High Priest. He will come again to establish His kingdom of righteousness and peace. Phil. 2:6-11; Heb. 2:14-18; Col. 2:9; Matt. 1:18; Luke 1:35; 1 Cor. 15:3-5; 1 John 2:2; Acts 13:39; Heb. 4:14-15; 9:24-28; Matt. 25:31-34; Acts 1:11
3. The Holy Spirit is a divine Person, sent to indwell, guide, teach and empower the believer, and to convince the world of sin, of righteousness and of judgement. John 14:16-17; John 16:7-11; 1 Cor. 2:10-12
4. The Old and New Testaments, inherent as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of people. They constitute the divine and only rule of Christian faith and practice. 2 Tim. 3:16; 2 Peter 1:20-21
5. Humankind, originally created in the image and likeness of God, fell through disobedience, incurring thereby both physical and spiritual death. All people are born with a sinful nature, are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ. The destiny of the impenitent and unbelieving is existence forever in conscious torment, but that of the believer is everlasting joy and bliss. Gen. 1:27 Rom. 8:8; John 2:2; Matt. 25:41-46; 2 Thes. 1:7-10
6. Salvation has been provided only through Jesus Christ. Those who repent and believe in Him are united with Christ through the Holy Spirit and are thereby regenerated (born again), justified, sanctified and granted the gift of eternal life as adopted children of God. Titus 3:5-7; Acts 2:38; John 1:12; 1 Cor. 6:11
7. It is the will of God that in union with Christ each believer should be sanctified thoroughly thereby being separated from sin and the world and fully dedicated to God, receiving power for holy living and sacrificial and effective service toward the completion of Christ's commission. This is accomplished through being filled with the Holy Spirit which is both a distinct event and progressive experience in the life of the believer. 1Thes. 5:23; Acts 1:8; Rom. 12:1-2; Gal. 5:16-25
8. Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the mortal body. Prayer for the sick and anointing with oil as taught in the Scriptures are privileges for the Church in this present age. Matt. 8:16-17; James 5:13-16
9. The universal Church, of which Christ is the Head, consists of all those who believe on the Lord Jesus Christ, are redeemed through His blood, regenerated by the Holy Spirit, and commissioned by Christ to go into all the world as a witness, preaching the Gospel to all nations. The local church, the visible expression of the universal Church, is a body of believers in Christ who are joined together to worship God, to observe the ordinances of Baptism and the Lord's Supper, to pray, to be edified through the Word of God, to fellowship, and to testify in word and deed to the good news of salvation both locally and globally. The local church enters into relationships with other like-minded churches for accountability, encouragement and mission. Eph. 3:6-12; 1:22-23; Acts 2:41-47; Heb.10:25; Matt. 28:19-20; Acts 1:8, 11:19-30; 15
10. There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life; for the latter, and a resurrection unto judgment. 1 Cor. 15:20-23; 2 Thess. 1:7-10
11. The second coming of the Lord Jesus Christ is imminent and will be personal and visible. As the believer's blessed hope, this vital truth is an incentive for holy living and sacrificial service toward the completion of Christ's commission. 1Thes. 4:13-17; 1 Cor. 1:7; Titus 2:11-14; Matt. 24:14; 28:18-20

I understand that the doctrines stated in the above Statement of Faith are the basis for life and ministry in the Christian & Missionary Alliance in Canada. Therefore, as a volunteer and leader, I agree to uphold these doctrines both in my personal life and in my volunteer ministry in Pacific Community Church.

Signature _____ Date _____