**Ministry Description: Half-time Worship Pastor, Pacific Community Church**

PCC is a midsized congregation of the Christian and Missionary Alliance in Cloverdale, BC, a growing suburb of Greater Vancouver. We meet in a converted warehouse. Our demographic is a healthy mix of young families and aging Boomers. Because of our location, we’ve developed a unique ministry to some of our less fortunate neighbors. Through the Cloverdale Community Kitchen, we feed 60 people three evenings a week. Our unused warehouse space also enables us to host the Cloverdale Christmas Hamper Program that reaches into hundreds of homes every year with the love of Jesus.

Our congregation is divided up into geographical groups or “pastorates” that we call Emmaus Groups. These are inter-generational mid-sized congregational groups that meet monthly for a meal and learn to share life together. PCC also has a growing Arts Ministry that gathers artists of all levels around the vision of “Called to Create”, a monthly hands-on, interactive celebration of all things artistic.

Our Worship Service contains a number of traditional liturgical elements and climaxes every Sunday with the Lord’s Supper. The pulpit, table, and baptistery are dominant symbols reflecting our commitment to Christ and his presence with us through word and sacrament. Though highly Eucharistic and modestly liturgical, our “worship voice” is mostly contemporary, using a mix of styles and genres.

We are looking for a half-time worship pastor (20-25 hours per week) who will serve on a staff team of eight, working closely with the Sr. Pastor in the crafting of weekly services and overseeing the worship ministry and it’s valued volunteers.

**Responsibilities:**

1. In concert with the Senior Pastor, to develop and craft the weekly Lord’s Day

Worship Service. (At this point in time, we hold one service at 10:00 a.m.)

This includes:

1. Assembling, equipping and coaching our lay worship leaders and teams (we presently have four teams)
2. Selecting a library of music that’s conducive to intergenerational congregational corporate worship.
3. Coordinating with sound and video technical support;
4. Leading or being present on a team at least 3 out of every 4 Sundays
5. Implementing and coaching (with worship leaders) midweek rehearsals

2. In concert with the whole Ministerial Team, suggesting and planning other

opportunities for congregational worship

This includes:

a. special seasonal services (Advent, Christmas Eve, Ash Wednesday, Good Friday, Easter, etc);

b. special musical presentations (Hymn sings, Concerts by professionals,

etc).

**Qualifications**

1. Spiritual maturity. A passionate relationship with God.

2. A growing knowledge of and commitment to the Scriptures

3. A passion to see the Triune God worshipped, adored, obeyed within the congregation.

4. A love for the local church, and a desire to enter into the life of the congregation.

5. An understanding of the history, doctrine and disctinctives of Christian and Missionary Alliance.

6. Significant experience in congregational worship leadership.

7. The appropriate professional training to carry out this unique ministry. (Preferably a bachelors degree with a theological foundation)

8. Gracious interpersonal skills, a teachable spirit, healthy self-knowledge, and a pastoral heart.

9. A commitment to the Mission, Vision, and Values of PCC. (See below)

**Skills:**

1. Good communication skills. Able to thrive in teams.
2. A charism or gifting in leading people in worship
3. Able to read music, improvise, arrange, and coach.
4. Skilled singer
5. Trained guitarist or keyboardist

**Accountability:**

1. To the Senior Minister, weekly meetings (annual staff review/evaluation).
2. For healthy relationships on a multiple staff team (weekly staff meetings)

**Mission, Vision and Distinctives of Pacific Community Church**

**Mission**

Embraced by Christ; Embracing His World: By the Holy Spirit, we seek to be a worshipping and discipling community that embodies the vocal and visible presence of Jesus in our neighbourhoods and nations of the world through transforming relationships of love with God and one another.

**Vision**

The mission expands into three visionary areas of action.

* Personal Transformation: We seek to be a community that cultivates a contagious culture of personal ownership for spiritual growth and discipleship that results in ongoing life transformation and intentional missional living.
* Neighbourhood Transformation: We seek to be a prophetic and life-giving presence of Christ, serving our neighborhoods and local community so that our neighbours and friends will experience God’s transforming love in Jesus.
* Global Transformation: We seek to participate in God’s mission by leaving our provincial comforts and boldly crossing into different cultures and other nations so that we and those we seek to reach may be transformed by the love of God.

The three action areas describe what we spend our time on. You can learn more about some specific and intentional goals and objectives related to each of the action areas by [clicking here](http://www.pacificcommunity.ca/ministries/church-life/pages/blog/embraced-by-christ-embracing-the-world). The mission and vision was rooted in an earlier conversation that sought to identify the key perspectives that shape our thinking and action...

**Distinctives**

In 2009 PCC articulated a set of seven distinctives that we believed to be significant to the life of Pacific. They are the foundational precursors to the mission and vision statements above.

**A Gospel Community**

We are a people committed to participating in the good news of God redeeming all creation through Jesus Christ.

The gospel is everything God has done, is doing, and will do to redeem all creation for his glory. We are both recipients and participants in this unfolding drama of redemption. Our worship services and ministries are shaped by re-enacting this "good news" story and celebrating its centerpiece, Jesus Christ. Being Christ-centered implies that we embrace the cross of Christ as God's means of redeeming us from sin's penalty and sin's hold through the power of the Holy Spirit. Through the consistent exposition and application of the Scriptures, we are progressively transformed into a people who follow Jesus, seek his kingdom, and reflect his glory to the nations.

**A Missional Community**

We are a people in mission seeking to effectively testify to the Good News in our neighbourhoods and the nations of the world.

God is on a mission--as the Father sent his Son, so Jesus is now sending us, empowering us by his indwelling Holy Spirit. As "sent ones" we are to be the embodiment of the Living Word in human culture and social settings so as to display his divine nature and transforming power. We seek to engage the culture both locally and abroad declaring and demonstrating the gospel within the specific context of time, place, language, and culture. We seek to radically identify with the world while maintaining a radical distinction from it.

**A Trinitarian Community**

We are a people who desire our relationships to reflect the community of our three-in-one God.

By looking at Jesus, we will clearly see him in relationship with the Father and the Holy Spirit. As we are drawn into the fellowship of the Trinity, our earthly relationships with one another will begin to reflect our understanding of the Trinitarian nature of God, not our own relational needs and desires.  We long to reflect the relationship within the Trinity, where each member is co-equal with one another, lives with and for the other, serving, cherishing and honouring the other.

**A Sacramental Community**

We are a people who highly value the stewardship of all God's creation and the celebration of the sacraments of Baptism and the Lord's Supper.

We see all of God's creation as holy, reflecting his glory, and therefore "good". We see no distinction between what is sacred and secular, spiritual and physical. The incarnation of Jesus of Nazareth supports that what we see, taste, smell, and touch is indeed good. Being a sacramental community implies the generous stewardship of all of God's gifts (environment, money, family, business, facility, etc.) to the best of our ability and for the glory of God. We are also sacramental in that we value the celebration of baptism and communion as not mere symbols of deeper spiritual realities, but as God's means of grace to his gathered church. We believe that baptism and The Lord's Supper are frequent practices of the worshipping church, where heaven is particularly close to earth. We enjoy a weekly celebration of the Lord's Supper.

**A Catholic Community**

We are a people who highly value our relationship with Christ's whole Church, past, present, and future.

We desire "catholicity" by embracing the work of God's Spirit throughout church history. We see ourselves as a dependent branch of the universal Church which humbly gathers nourishment from the entire tree in all its historical, theological, and cultural diversity. We choose to learn from those who hold differing views than ours in the non-essentials, yet we contend for those bedrock beliefs that the whole church for all time and in every place has considered orthodox. Our ultimate allegiance is to the King and his kingdom. Yet, we believe there is synergy by working in submission and alignment to our own denomination, the Christian and Missionary Alliance. This enables us to be served and coached by others who share our values. These find their greatest expression in discipleship, church planting and global missions. In addition, we seek and welcome opportunities for cross-denominational fellowship and endeavours.

**A Charismatic Community**

We are a people who desire the fullness of the Holy Spirit to empower us for Christ's mission in the world.

We are a charismatic community in that we acknowledge the Holy Spirit is present and active in the church today, sovereignly dispensing all his gifts for the building up of the church and the renewing of his world. We value the ministry that God has given each and every member of the body of Christ.  We love and serve with eager anticipation of what the Holy Spirit can and will miraculously do as Jesus' kingdom breaks into our midst.

**A Hopeful Community**

We seek to be a people who live with an expectant eye on Christ's second coming.

We are encouraged in this present life to persevere with the blessed hope that "when he comes, we shall be like him." Just as "all creation groans eagerly awaiting her redemption", we too acknowledge our weakness and imperfection "until He comes." With Christ we share with those who suffer, and rejoice in the hope and victory of his return when all suffering ends. Living with one eye on his return will keep us from the two extremes of discouragement and arrogance. This hope compels us to be watchful, prayerful, patient and prepared.